President's Executive Order on Health Insurance Oct. 2017

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3 main parts of Executive Order

- Association Health Plans (AHPs)
- Short-term Limited Duration Plans (STLDPs)
- Health Reimbursement
 Arrangements (HRAs)



Association Health Plans: What's Old is New Again

Executive Order:

- Dept of Labor regs within 60 days
- Allow more employers to form AHPs
- Potentially , preempt state regulation of self-funded MEWAs
- The risks: AHPs treated as large-groups plans exempt from ACA rating rules, EHB
- Cherry picking healthy groups/individuals
- Renewed fraud, insolvency concerns
- Fewer consumers with their rights protected under state law
- De-stabilize d small-group, individual markets



STLD Plans

• Executive Order:

- Tri-agency regs within 60 days
- Expand availability of STLD plans
- Longer duration, renewable

Risks: exempt from ACA market rules

- Adverse selection, cherry picking healthy individuals
- Consumer confusion
- De-stabilizing regulated individual market



For Employers: the HRA

Executive Order:

- Tri-agency rules within 120 days
- Expand ability of employers to offer
- Use in conjunction with individual insurance

Impact on individual market unknown

– Employers dumping of poor risk?



What can states do?

Association Health Plans

 Assess regulatory framework for in-state and out-of-state MEWAs (If not preempted, require compliance with small group/individual market rules; if preempted, at least require financial standards for those in-state.)

Short-term, Limited Duration Plans

- Prohibit the sale
- Ban renewals
- Require compliance with all or some ACA market reforms (e.g. EHBs, no medical underwriting)
- Place assessment on STLDPs and invest money in re-insurance
- Require them to meet minimum MLR.
- At the least...
 - Increase disclosures, notice requirements (eg. exclusions, limits)
 - Tag and track consumer complaints



Thank you!

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