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National Council of Insurance Legislators (NCOIL)

Model Workers’ Compensation Drug Formulary Act

**Sponsored by Rep. Matt Lehman (IN) – NCOIL Vice President*

**Discussion Draft as of June 11th, 2019. To be discussed during the Workers’ Compensation Insurance Committee on July 11th, 2019.*

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Section 1. Short Title

This Act shall be known as the “Model Workers’ Compensation Drug Formulary Act”

Section 2. Purpose

The purpose of this Act shall be to require the establishment of a drug formulary for use in a state’s workers’ compensation system in order to facilitate the safe and appropriate use of prescription drugs in the treatment of work-related injury and occupational disease.

Section 3. Selection of Drug Formulary

(A) It is the intent of the Legislature that the [insert appropriate state agency/department] select a nationally recognized, evidence-based drug formulary, for use in the workers’ compensation system. Such formulary shall apply to prescription drugs that are prescribed and

dispensed for outpatient use in connection with workers' compensation claims with a date of injury on or after [insert date]. The drug formulary shall not apply to care provided in an emergency department or inpatient setting.

(B) In selecting a nationally recognized, evidence-based drug formulary for adoption, the [department] shall consider the following factors:

- (1) Whether the formulary focuses on medical treatment specific to workers' compensation.
- (2) Whether the basis for the formulary is readily apparent and publicly available.
- (3) Whether the formulary includes measures to aid in management of opioid medications.
- (4) The cost of implementation and post-implementation associated costs of the formulary.

(C) Within [thirty (30)] days of the effective date of this Act, the [department] shall solicit public comments regarding the selection of a nationally recognized, ~~evidencebased~~evidence based prescription drug formulary under this section. The public comment period shall be [ninety (90) days]. During the public comment period, the [department] shall conduct at least one public hearing on the selection of a drug formulary. The [department] shall publish notice of the public comment period and public hearings on its website. The public hearing shall include, but not be limited to, employers, insurers, private sector employee representatives, public sector employee representatives, treating physicians actively practicing medicine, pharmacists, pharmacy benefit managers, attorneys who represent applicants, and injured workers.

(D) Commencing [insert date], and concluding with the implementation of the formulary, the [administrative director] shall publish at least two interim reports on the internet web site of the [division of workers' compensation] describing the status of the selection of the formulary.

(E) The [department] shall [annually] review updates issued by the formulary publisher to the selected formulary.

(F) The [department] shall ensure that the current nationally recognized, evidence-based prescription drug formulary is available through its publicly accessible Internet website for reference by physicians and the general public.

Section 4. Operation of Formulary

(A) Beginning [insert date] reimbursement is not permitted for a claim for payment of a drug that:

- (1) is prescribed for use by an employee who files a notice of injury under this Act; and
- (2) is included but not recommended in the formulary, unless the employee begins use of such drug after [insert date], and the use continues after [insert date].
- (3) if the employee begins use of the such drug before [insert date], and the use continues after [insert date], reimbursement is permitted for such drug until [insert date].

(B) If a prescribing physician submits to an employer a request to permit use of a drug that is included but not recommended in the formulary including the prescribing physician's reason for requesting use of such drug and the employer approves the request, the prescribing physician may prescribe such drug for use by the injured employee.

(C) If the employer does not approve the prescribing physician's request under subsection (B) to permit use of a drug that is included but not recommended in the formulary, the employer shall:

(1) afford the prescribing physician a reasonable opportunity to discuss the clinical basis for the adverse determination prior to issuing a disapproval of the request; and

notify the prescribing physician and the injured employee of the

(2) send the employer's determination not more than [five 5] business days after receiving the request.

(D) Upon receipt of the employer's disapproval, the prescribing physician or the employee may:

(1) request, in writing, a reconsideration within 30 days of receipt of the employer's disapproval; and

~~(1)(2)~~ subsequent to the final determination of the request for reconsideration, request that the employer send the prescribing physician's request to a third party that is certified by the [Utilization Review Accreditation Commission (URAC) or another Accreditation Organization] to make a determination concerning the request; and determine whether the disapproval is appropriate.

~~(2)~~ third party's determination not more than [five (5)] business days after receiving the request.

~~(D)(E)~~ If an employer fails to provide the notice required by subsection (C)(2), the prescribing physician's request under subsection (B) is considered approved, and reimbursement of the drug that is included but not recommended and prescribed for use by the injured employee is authorized.

~~(E)~~(F) If the third party's determination under subsection (~~E~~D) is to deny the prescribing physician's request to permit the use of the drug that is included but not recommended on the formulary or not included in the formulary:

- (1) the employer shall notify the prescribing physician and the injured employee; and
- (2) the injured employee may apply to [workers' compensation board] for a final determination concerning the third party's determination under subsection (C)

~~(F)~~(G) Notwithstanding subsections (A) through (~~E~~G), during a medical emergency, an employee shall receive a drug prescribed for the employee even if the drug is a drug that is included but not recommended on the formulary.

Section 5. Rules

The [state department] shall promulgate rules necessary for the implementation of the formulary.

Section 6. Effective Date

This Act shall take effect [xxx days] following enactment.

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